



We are a training organization specializing in the Human Resource and Soft skills domains. Our training programs are designed to have a two pronged effect of improving individual employee productivity and giving the organization a demonstrated return on their investment.



We achieve this by performing a detailed *need analysis* and customizing our content according to the requirements of the client. Our approach to corporate training has made us the leading *Training Solutions Provider* in Tamilnadu with an unparalleled reputation for client satisfaction and training effectiveness.

### Custom Training Programs – Salient Features

- **Domain and Role Specific Tools**

Our branded training programs contain specific tools and techniques aimed at changing the mindsets and behaviours of the participants. The techniques are carefully selected with the domain of the participants in mind; be it IT, ITES, manufacturing, sales, education or management.

The participants are also exposed to the applicability of these techniques in their specific roles at work. Every *concept, task, technique and activity* that the participants are exposed to has a definite application in their workplace as individuals and in teams. Our *simulation exercises* which are a part of every program ensure that the participants can practice our techniques first hand with facilitation from the trainer.

- **Expert Trainers**

Our unique programs are designed by a core team of specialists with experience and dedication to quality.

The trainers are focused on putting across the content in the most creative and innovative manner while dealing with participants of *varying ages, roles, levels of experience and outlooks to training*.



They have the skill to transform the training environment to one where intensive learning and interaction takes place.



- **Bridging Gaps**

The most important gap that needs to be filled in any organization is the one between expectation and achievement. We equip professionals to bridge the gap between organizational expectations and their ability to meet and exceed these expectations.

With our training programs employees at every level of the organization will emerge as better team players, communicators, leaders, planners and managers. They will be able to significantly enhance their work ethic and ability to deal their colleagues, clients and challenges at the workplace.



We will be glad to assist you in analyzing your training needs and provide the best training solution possible. We assure you of our prompt response and attention.

**Contact us at**

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Contact Persons – Ramya Venkatraman  
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***Ask about our branded  
Signature Programs***

***Headstart Series*** – for various  
levels of leadership training

***Presentations Powered Up^*** -  
Advanced presentation skills  
program



**Our Suite of Programs**

**Soft Skills**

Powerful Communication – Written, Verbal and Non Verbal communication

Hear more than just words – Active listening skills

Communication Etiquette – Telephone, email and personal communication

The International Professional – Professional protocol

*Our clients include*

\*Cognizant Technology Solutions \*

Tata Consultance Services\*

Hexaware\* Wipro\* Hyundai \*

Infosys \* Red Egg Solutions \*

Chennai Business School\*

Rajalakshmi Engineering College \*

Ultramarine \* ELCOT \* CII \* Global

Hospitals\* CSS Corp\*KLA Tencor

*Among many others...*

**Productivity Tools**

Self Motivation Keys

Managing Stress

Time Management – Deadlines and Targets

Negotiating Skills – Making Smart Deals

Decision Making Tool – Six Thinking Hats Technique

**Tools for Managers**

First Time Leaders – Developing leadership skills

Conflict Resolution – Adjusting attitudes

Team building – Put together your best team

Effective Supervisory Skills

Crisis and change management-  
Managing the inevitable

**For educational Institutions**

STEP – Skill Transformation and Enabling Program to enhance employability and preparing young professionals for corporate life

Interview Camp – Company specific interviewing skills

Extempore skills – Standing out in group discussions

**Client Focused training**

Client interfacing Skills – Client Delight

Teleconferencing Skills – For Global businesses

Mastering the Sales Pitch – Achieving sales targets